## IMPACT OF SYSTEM CHARACTERISTICS ON THE USAGE OF ELECTRONIC HEALTHCARE RECORDS AMONG JORDANIAN HEALTHCARE PROFESSIONALS PERFORMANCE

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## IMPACT OF SYSTEM CHARACTERISTICS ON THE USAGE OF ELECTRONIC HEALTHCARE RECORDS AMONG JORDANIAN HEALTHCARE PROFESSIONALS PERFORMANCE

by

## ALL'A MOHAMAD ABDELHAMID ALMOMANI

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## قَالَ رَسُولَ اللَّهِ صَلَّى اللَّهُ عَلَيْهِ وَسَلَّمَ ﴿إِنَّ الْمَلائِكَةَ لَتَضَعُ أَجْنِحَتَهَا لِطَالِبِ العِلْمِ رِضًا بِمَا يَصْنَعُ﴾

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#### LIST OF ABBREVIATIONS

AD Administration ANX Computer Anxiety

ASI Access to Shared Information

AU Actual Usage AVA Availability

AVE Average Variance Extracted

BI Behavioural Intention

CBHA Cloud Based Health Awareness

CDSS Computerised Decision Support Systems

CEXP Computer Experience
CI Confidence Interval

CIA Confidentiality, Integrity, Availability

CIN Continuance Intention
CMB Common Method Bias

CMS Center for Medicare and Medicaid Services

CMV Common Method Variance

COMS Computer Skills
CPLY Computer Playfulness

CPOE Computerized Physician Order Entry
CPROE Computerised Provider Order Entry

CQ Communication Quality
CR Composite Reliability
CSE Computer Self-Efficacy

C-TAM/TPB A combined Technology Acceptance Model and Theory of

Planned Behaviour

CulOrin Cultural Orientation

DMISM DeLone & Mclean Information System Success Model

DocPat Doctor-Patient Relationship

DP Data Privacy
DQ Data Quality
DS Data Security
EE Effort Expectancy
E-health Electronic Health

EHR Electronic Health Record
EHS Electronic Health Solutions

EMOT Emotional Trust

EMRs Electronic Medical Reports
ERP Enterprise Resource Planning

F2 Effect Size

FC Facilitating Conditions

GD General Data

GDP Gross Domestic Product

HAB Habit

H Hypothesis

HDE Humanitarian Data Exchange

HER Electronic Health Records
HM Hedonic Motivation
HTMT HeteroTrait- MonoTrait

IBM-SPSS Statistical Analysis of Social Science

IC Information about Change

ICT Information and Communication Technology

ICU Intensive Care Unit

IDT Innovation Diffusion Theory
IE Information Exchange
II Individual Impact

IMG Image

INC Internal Consistency

IND Individual

INFI Information Integrity
INFS Information Sharing
INTG Data Integrity

IP Individual Performance
IQ Information Quality
IS Information Systems

ISSM Information System Success Model

IT Information Technology
ITE Staff IT Experience
JDS Department of Statistics

JR Job Relevance

KMS Knowledge Management Systems

LL Lower Level LM Linear Model

MAE Mean Absolute Error

MIS Management Information Systems

MM Motivational Model

MoDEE Ministry of Digital Economy and Entrepreneurship

MoH Ministry of Health

MPCU Model of Personal Computer Utilisation

MRs Medical Records

MV Marker-Variable Technique

NB Net Benefits

OI Organisational Impact

OQ Output Quality ORG Organisational

ORS Organisational Support
OU Objective Usability
Ownship Ownership Type

PACS Picture Archiving and Communications System

PatCar Patient Care

PBC Perceived Behavioral Control

PC Privacy Concerns

PE Performance Expectancy
PEC Perceived External Control

PENJ Perceived Enjoyment PEOU Perceived Ease of Use PHAJ Private Hospitals Association Jordan

PI Performance Impact
PINV Personal Innovativeness
PIT Perceived Institutional Trust

PIT Personal Identity

PLPR Perceived Legal and Privacy Risk

PLS-SEM Partial Least Squares Structural Equation Modeling

PN Professional Norm
POR Perceived Overall Risk

PR Perceived Risk

PSC Perceived Security Concern

PTH Perceived Threat
PU Perceived Usefulness

PV Price Value

Q<sup>2</sup> predict Predictive Model Assessment R<sup>2</sup> Coefficient of Determination

RCH Resistance to Change RD Result Demonstrability RMS Royal Medical Services

SAT Satisfaction

SCT Social Cognitive Theory

SDG Sustainable Development Goals

SEC Security

SEM-VB Structural Equation Modeling—Variance Based

SEXP HIS Experience
SF Social Factors
SI Social Influence
SN Subjective Norm
SQ System Quality
SupQul Support Quality

SYS System

TAM Technology Acceptance Model

TI Technical Infrastructure
TMS Top Management Support
TPB Theory of Planned Behaviour
TPS Technical Performance Satisfaction

TR Trust

TRA Theory of Reasoned Action

TRN Training

TTF Task-Technology Fit
UB Use Behaviours
UC Use of Computers
UL Upper Level
UP User Productivity
UPR User Performance

UR User Resistance Behaviour

USE Intention to use/Use UsrBack User Background

UTAUT Unified Theory of Acceptance and Use of Technology

VIF Variance Inflation Factor

VLN Voluntariness β Path Coefficient

#### LIST OF APPENDICES

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# KESAN CIRI-CIRI SISTEM TERHADAP PENGGUNAAN REKOD PENJAGAAN KESIHATAN ELEKTRONIK DALAM KALANGAN PRESTASI PROFESIONAL PENJAGAAN KESIHATAN DI JORDAN

#### **ABSTRAK**

Banyak laporan menyoroti penggunaan teknologi yang terbelakang di Jordan dibandingkan dengan negara-negara Arab lainnya dan rata-rata global, dengan kesenjangan penelitian yang signifikan dalam pemahaman penggunaan catatan kesehatan elektronik di kalangan profesional kesehatan, yang menuntut penyelidikan terhadap faktor-faktor yang memengaruhi penggunaannya, terutama di sektor publik Jordan. Penelitian ini memperluas teori perilaku terencana dengan menggabungkan faktor-faktor kepercayaan kognitif dan emosional, dengan faktor-faktor kognitif yang diidentifikasi adalah persepsi kegunaan, kemudahan penggunaan, kondisi yang memfasilitasi, kerahasiaan data, integritas data, dan ketersediaan data. Selain itu, penelitian ini juga menguji peran kepercayaan emosional sebagai mediator antara faktor-faktor kepercayaan kognitif dan penggunaan sebenarnya dari sistem. Selain itu, penelitian ini memperkenalkan konsep kinerja profesional kesehatan dalam teori perilaku terencana. Penelitian kuantitatif ini menggunakan desain pemisahan temporal potong lintang dengan metode sampel berstrata dan mengincar para profesional kesehatan yang mengandalkan sistem catatan kesehatan elektronik di 33 rumah sakit publik yang berafiliasi dengan Kementerian Kesehatan Jordan. Sebanyak 459 kuesioner dianalisis menggunakan model persamaan struktural PLS. Hasil dari penelitian ini menunjukkan bahwa kepercayaan emosional adalah faktor pengaruh terkuat terhadap penggunaan catatan kesehatan elektronik di Jordan. Faktor-faktor sosial juga memengaruhi penggunaan sistem tersebut, sedangkan kontrol perilaku

yang dirasakan tidak memiliki efek pada penggunaan sistem di kalangan profesional kesehatan Jordan. Selain itu, semua faktor kognitif yang diidentifikasi memiliki pengaruh signifikan terhadap kepercayaan emosional kecuali untuk persepsi kemudahan penggunaan. Selanjutnya, kepercayaan emosional menjadi mediator dalam pengaruh kondisi yang memfasilitasi, integritas data, dan ketersediaan data terhadap penggunaan catatan kesehatan elektronik di kalangan profesional kesehatan Jordan, sedangkan tidak ada efek mediasi pada pengaruh kegunaan yang dirasakan, kemudahan penggunaan yang dirasakan, dan kerahasiaan data terhadap penggunaan catatan kesehatan elektronik. Selain itu, penggunaan sistem memiliki pengaruh signifikan pada kinerja profesional kesehatan di sektor publik Jordan. Penelitian ini memperkenalkan panduan bagi sektor publik di Jordan mengenai kebijakan dan strategi yang ada untuk meningkatkan penggunaan catatan kesehatan elektronik oleh profesional kesehatan di rumah sakit publik. Selain itu, hasil penelitian ini dapat bermanfaat bagi 33 rumah sakit Kementerian Kesehatan, 14 rumah sakit Layanan Medis Kerajaan, dan dua rumah sakit pendidikan di Jordan.

# IMPACT OF SYSTEM CHARACTERISTICS ON THE USAGE OF ELECTRONIC HEALTHCARE RECORDS AMONG JORDANIAN HEALTHCARE PROFESSIONALS PERFORMANCE

#### **ABSTRACT**

Numerous reports highlight Jordan's lagging technology usage compared to other Arab nations and the global average, with a notable research gap in understanding electronic health records usage among healthcare professionals, necessitating an investigation into the factors affecting their usage, especially in the Jordanian public sector. This study extended the theory of planned behaviour by incorporating cognitive and emotional trust factors, with the identified cognitive factors being perceived usefulness, ease of use, facilitating conditions, data confidentiality, data integrity, and data availability. In addition, current study examined the role of emotional trust as a mediator between the cognitive factors of trust and the actual usage of the system. Furthermore, it introduced the concept of healthcare professionals' performance within the theory of planned behaviour. This quantitative study employed a cross-sectional temporal separation design with the stratified sampling method and targeted healthcare professionals who rely on the electronic health records system in 33 public hospitals affiliated with the Jordanian Ministry of Health. A total of 459 questionnaires were analysed using partial least squares structural equation modelling. The results of this study revealed that emotional trust was the strongest influencer on the use of electronic health records in Jordan. Social factors also influenced the use of the system, while perceived behavioural control had no effect on the usage of the system among Jordanian healthcare professionals. In addition, all identified cognitive factors had significant influences on emotional trust except for perceived ease of use. Furthermore, emotional trust mediated the influence of facilitating conditions, data integrity, and data availability on the usage of electronic health records among Jordanian healthcare professionals, while there was no mediating effect on the influence of perceived usefulness, perceived ease of use, and data confidentiality on the usage of electronic health records. Moreover, the usage of the system had a significant influence on the performance of healthcare professionals in the Jordanian public sector. This research introduced guidelines for the public sector in Jordan regarding their existing policies and strategies to improve the usage of electronic health records by healthcare professionals in public hospitals. Furthermore, the results of this study could benefit 33 Ministry of Health hospitals, 14 Royal Medical Services hospitals, and two educational hospitals in Jordan.

#### **CHAPTER 1**

#### INTRODUCTION

#### 1.1 Background of the Study

In the 21<sup>st</sup> century, where digital technologies connect everyone, information and communication technology (ICT) plays an imperative role in improving the quality of several aspects of the business world and people's daily lives. As a result, various sectors are attempting to reap the full benefits of ICT by utilising new technologies to innovate existing systems and transform traditional business practices to enhance society's growth, well-being, and economy. The use of technology in the medical industry began over 50 years ago to improve the health quality (Alghamdi, 2015). In recent decades, the medical industry has evolved with the implementation of health information systems that provide comprehensive coverage of medical care in developed countries, such as e-health systems.

Electronic health (E-health) refers to the use of technology to perform a wide range of healthcare functions. Information technology (IT) in healthcare services is used to collect, save, process, send, and retrieve patient information. E-health solutions range from simple applications that manage the history of patients' notes to more extensive electronic health records (EHR) system, which serve as the hub of all E-health solutions. E-health systems encompass a variety of versions, including, but not limited to; Computerised Decision Support Systems (CDSS), Computerised Physician Order Entry (CPOE), Bar-Code, Picture Archiving and Communications System (PACS), Computerised Provider Order Entry (CPOE) and many others (Dahleez et al., 2020; Salahuddin & Ismail, 2015).

The electronic health records system is a digital version of a patient's health record that was previously on paper. EHR systems allow the sharing of data with other healthcare organisations, such as specialists, pharmacies, medical imaging facilities, laboratories, emergency facilities, and clinics. However, the sharing of information with multiple organisations raises security concerns among users of EHR systems. Therefore, the information contained in these records should be kept private and only accessible to authorised individuals (Tanwar et al., 2019).

The success of EHR implementation varies greatly across healthcare industries, especially in developing countries, which face challenges with their healthcare systems due to economic and administrative factors (Alsharo et al., 2020). Such factors include infrastructure quality (Alsharo et al., 2020; Sood et al., 2008) and resistance to using the technology (Alsharo et al., 2020; Ahlan & Ahmad, 2014). Like other E-health systems in developing countries, Jordan's EHR systems faces several challenges, including quality of services, keeping pace with medical technology (Al-Tarawneh, 2019), and low IT usage rate in hospitals (Global Innovation Index, 2022; Network Readiness Index, 2022).

Therefore, it is a crucial need to examine further of these EHR systems from the perspective of the current challenges they are facing. However, in developing countries, not only does EHR encounter challenges, but ICT as a whole is not well recognised. The next section will explain the state of ICT in developing countries, especially in Jordan.

#### 1.2 Research Context

Within this section, a multifaceted exploration unfolds, commencing with a comprehensive portrayal of Jordan, followed by an intricate examination of the ICT landscape within the Jordanian context. Subsequently, the focus shifts to an in-depth analysis of the healthcare sector in Jordan, with particular attention directed towards the nuanced domain of EHR implementation within the country. Lastly, this scholarly discourse broadens its horizons to encompass the global ambit, delving into the intricate web of strategies and approaches for the worldwide implementation of EHR systems.

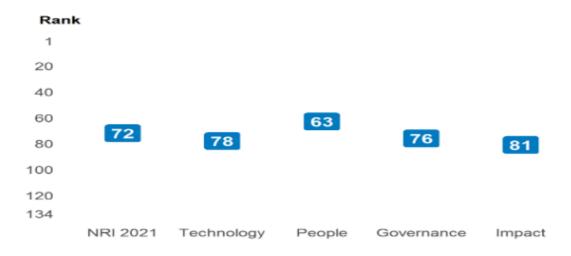
#### 1.2.1 Overview of Jordan

Jordan, officially known as 'The Hashemite Kingdom of Jordan', is a developing Arab country that is considered the heart of the Middle East. Jordan shares borders with Iraq in the north, Saudi Arabia in the east and south, and Syria in the north. It also shares borders with Palestine, the Dead Sea and the Red Sea in the west. Jordan is a country with many contradictory characteristics. Some positive examples: first, it is a haven of peace and stability compared to neighbouring Middle Eastern countries. Second, Jordan's population is mainly youth (62%), with a literacy rate of 95% (Department of Statistics [JDS], 2021). Third, Jordan's 23 universities enrol approximately 200,000 students, with an additional 20,000 enrolling in universities abroad (Private Hospitals Association Jordan [PHAJ], 2023). Finally, Jordan is at the forefront of medical tourism among Arab countries due to its superior medical reputation, its superior performance over neighbouring Arab countries, and its central regional location (Al-Tarawneh, 2019).

On the other hand, Jordan has limited natural resources, considerable budget deficiencies, and is significantly dependent on foreign assistance (JDS, 2021). Furthermore, Jordan has recently faced several international and regional pressures in terms of refugee operations from neighbouring countries, which have posed challenges and burdens on hospitals and their facilities, especially those under the Ministry of Health (MoH). Therefore, there has been governmental pressure and public demand to develop and improve healthcare services (Al-Tarawneh, 2019). This pressure has required an evaluation of the entire healthcare delivery model and the development of viable alternative solutions. Consequently, the Jordanian government has begun taking significant steps to implement EHR in Jordanian hospitals (Al-Rawajfah & Tubaishat, 2017).

#### 1.2.2 ICT in Jordan

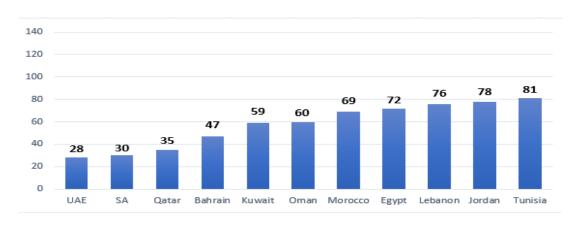
ICT has played an important role in shaping globalised operations in all aspects of life. Accordingly, most developed countries have been successful in implementing IT in their industries. On the contrary, there is a huge gap in developing countries associated with the availability and usage of information systems (IS). According to the Network Readiness Index (2022), Jordan was ranked 72<sup>nd</sup> out of 134 countries in technology readiness based on its performance in four distinct pillars: Technology, People, Governance, and Impact (see Figure 1.1). Jordan was ranked 78<sup>th</sup> in terms of technology use, and as a result, Jordan was ranked 81<sup>st</sup> in terms of technological impact (Network Readiness Index, 2022).



Source: Network Readiness Index (2022)

Figure 1.1 Jordan Global Ranking

Jordan's ranking stands at number 10 out of the 11 Arab countries in terms of technology usage compared to its neighbours (see Figure 1.2). Regarding the usage of government technology, the government sub-pillar under the people pillar has the lowest average of 30.91, followed by the companies' sub-pillar at 52.47 and individuals at 46.01 (Network Readiness Index, 2022). Furthermore, 34.7% of government organisations use computers for work purposes (JDS, 2021). Therefore, to improve service quality and reduce costs, government institutions must increase their use of ICTs.



Source: Network Readiness Index (2022)

Figure 1.2 Ranking of Arab Countries

Jordan ranked 42<sup>nd</sup> in future technology despite low economic development and inadequate resources, indicating that additional opportunities to better use technology more efficiently are emerging (Network Readiness Index, 2022). Furthermore, an essential goal is to maximise the effect of technology usage on the economy, which is now extremely low at 35.14, improve the quality of life, which is currently low at 60.69, and increase the contribution of the Sustainable Development Goals (SDG), which is currently low at 57.22 (Network Readiness Index, 2022). Moreover, the economic effect of communications and computers was recorded at 4.2% (Humanitarian Data Exchange [HDE], 2021).

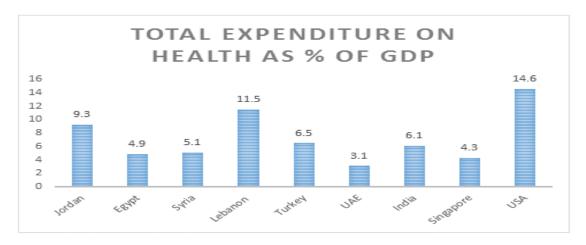
#### 1.2.3 An Overview of the Healthcare Sector in Jordan

Jordan is considered a highly attractive country globally for health investments, serving as a gateway to the Middle East. These investments can include the medical and pharmaceutical sectors, the sales of medical equipment, biomedical research and production, as well as the production and sale of products originating from the Dead Sea. Additionally, Jordan's workforce is a valuable asset, boasting a large number of physicians, with over 28,000 in total (PHAJ, 2023). Board-certified physicians from the United Kingdom, Canada, the United States, and other European nations make up the vast majority of the physicians. In addition, there is an increasing team of experienced nurses in patient care. Furthermore, the government actively encourages the healthcare industry in Jordan through the Jordan Investment Borough (PHAJ, 2023).

Jordan's health sector has a competitive cost structure, providing medical services to the Middle East and North African markets at a lower-risk platform. The country's success can be attributed to its emphasis on developing high-quality

healthcare, which accounts for 9.3% of its Gross Domestic Product (GDP). Jordan's healthcare spending is among the highest of other countries, as illustrated in Figure 1.3. These expenditures include the improvement of medical facilities and equipment and the provision of the necessary training for healthcare providers, all of which enhance the medical services provided to non-Jordanian and Jordanian patients (MedXJordan, 2023).

Jordan's healthcare sector is divided into three primary service providers, each with its own administration, staff, budget, and centres. These providers include the Ministry of Health (MoH) of the Jordanian government, which operates 33 public hospitals and two educational hospitals, the Royal Medical Services (RMS) of the Jordan Armed Forces, which operates 14 hospitals, and the private sector (Aljaafreh, 2020; Sharikh et al., 2020).



Source: MedXJordan (2023)

Figure 1.3 Jordan's Expenditures Relative to GDP

According to JDS (2021), the total number of hospitals in all service providers in Jordan is 118. Jordan's doctor-to-patient ratio is 28.6 doctors per 10,000 people on average, which is one of the highest ratios in the world. Additionally, there

are 32 nurses and 17.8 pharmacists for every 10,000 people. Finally, there are 10.4 dentists for every 10,000 people (PHAJ, 2023). The Ministry of Health employs 34,459 medical professionals and related personnel serving most of Jordan's population, including physicians, dentists, pharmacists, and nurses (Ministry of Health [MoH], 2022).

#### 1.2.4 EHR in Jordan

EHR system provides creative solutions for hospitals' profile systems to mitigate the problems related to information (Rasmi et al., 2018). In 2009, His Majesty King Abdullah Bin Al-Hussein launched the "Hakeem programme," which was the first EHR initiative in Jordan. The programme aimed to use public sector hospitals and healthcare centres (Electronic Health Solutions [EHS], 2020). Healthcare professionals use it to provide excellent service quality, improve transaction productivity, reduce costs in Jordan's health facilities (Aljaafreh, 2020), improve the health economy, and reduce spending growth (Ahlan & Ahmad, 2014; Alsharo et al., 2021; Davis et al., 2007).

#### 1.2.5 EHR Implementation Globally

The nationwide adoption of an EHR system aims to facilitate the seamless accessibility of patients' medical records for healthcare professionals across the country. This technological advancement concurrently streamlines patients' access to a comprehensive spectrum of healthcare services, encompassing pharmacies, medical facilities, laboratories, imaging centres, and medical practitioners (World Health Organization [WHO], 2016). Unquestionably, the introduction of EHR systems has instigated a transformative paradigm shift within the medical and healthcare sectors,

facilitating the conversion of traditional paper-based medical records into electronic formats, as underscored by Al-Azzam et al. (2023).

In 2020, healthcare costs in the United States constituted approximately 18.8% of the GDP, while France, the United Kingdom, and Canada, allocated 12.2%, 11.9%, and 11.7% of their GDP to healthcare, respectively. In contrast, healthcare spending in economically challenged nations exhibited notable variability. Egypt allocated 4.4% of its GDP to healthcare. Similarly, the percentage of GDP devoted to healthcare in India, Pakistan, Nigeria, and Malaysia stood at 3%, 3%, 6.2%, and 4.1%, respectively (Knoema, 2023). Advanced nations typically demonstrate a higher inclination towards the adoption and effective usage of EHR systems when compared with their less developed counterparts. This outcome aligns with expectations, as the widespread implementation of EHR systems frequently relies on various pivotal factors, encompassing the availability of a skilled workforce, a robust technical infrastructure, supportive government policies, and adequate financial resources (Al-Azzam et al, 2023).

Previous empirical research has shown that the successful integration of health information technology (HIT) within healthcare settings requires careful planning of workplace procedures and operations. It is crucial that such integration does not disrupt workflow, and healthcare professionals should exhibit proficiency in using the technology and its applications (Aityassine et al., 2021; Al-Alwan et al., 2022; AlHamad et al., 2022; Casey et al., 2016; Wang et al., 2018). Conversely, limited access to HIT may hinder healthcare providers' treatment times and overall productivity, potentially resulting in reduced healthcare availability (Alolayyan et al., 2022; Gibbons, 2011). Affordable access to healthcare remains a significant

challenge for numerous medically underserved individuals residing in sparsely populated areas (Hardeman & Kahn, 2020; Russell et al., 2013). HIT systems are particularly susceptible, with data integrity governed by stringent privacy regulations and subject to continuous scrutiny due to their widespread utilisation (Al-Azzam et al., 2019). Jin and Chen (2015) assert that the adoption of HIT represents a critical global health concern, encompassing resource requirements, system quality, equity, and cost-effectiveness, which confront most nations on an international scale.

#### 1.3 Problem Statement

Multiple reports indicate that technology usage in Jordan lags behind other Arab nations and the global average (Network Readiness Index, 2022; Global Innovation Index, 2022). Furthermore, there is a notable dearth of research regarding EHR usage among healthcare professionals in Jordan, a crucial area of inquiry given their pivotal role in healthcare delivery and its impact on service quality and outcomes. To ensure the effective integration of EHR systems in healthcare settings, it is imperative to investigate the factors influencing their usage among healthcare professionals in the public sector in Jordan while also considering the workplace characteristics specific to the Jordanian context.

Healthcare professionals, often dealing with sensitive information and daily patient interactions, may harbour reservations and distrust towards EHR systems (Alsharo et al., 2020). Importantly, Hofstede Insights (2023) highlights a considerable degree of uncertainty avoidance among Jordanians, indicating their aversion to workplace risks. Consequently, promoting EHR usage in this context hinges on building trust in the system and enhancing healthcare professionals' perceived control over EHR usage. Therefore, it is crucial to investigate individual

factors, such as emotional trust and perceived behavioural control, as these factors significantly impact the usage of EHR among healthcare professionals in Jordan.

Im et al. (2011) suggest that countries with higher power distance and a collectivist culture are more influenced by social factors in their technology usage decisions, relying on others' opinions. Jordan, characterised by high power distance and collectivism, as indicated by Hofstede Insights (2023), sees healthcare professionals operating within hierarchical structures, displaying a strong commitment to their workplaces. Consequently, hospital senior management's influence could play a significant role in promoting EHR usage among these professionals. Therefore, it is crucial to investigate the social factors influencing EHR usage by healthcare professionals in Jordan.

In the context of EHRs, trust is a vital element for their effective usage in healthcare settings, as affirmed by various studies (Esmaeilzadeh, 2020; Enaizan, Eneizan, et al., 2020; Enaizan, Zaidan et al., 2020). Consequently, there is a significant need to investigate the factors that impact emotional trust in the use of EHRs. Technological characteristics like perceived usefulness and perceived ease of use, along with organisational characteristics such as facilitating conditions, data confidentiality, integrity, and availability, have consistently emerged as pivotal factors in technology usage within developing countries. These attributes have also been identified as precursors to trust in prior research. Therefore, a comprehensive examination of these factors is essential to comprehending their influence on the usage of EHR systems in Jordan.

Using technology in government institutions is pivotal for enhancing both individual and organisational performance, as indicated by Isaac, Abdullah, et al.

(2019). According to the data from the Ministry of Digital Economy and Entrepreneurship (MoDEE, 2022), the total IT revenue reached USD 2.3 billion, reflecting a 5% increase from 2017. Given that EHR systems are presently employed in most public hospitals, with others in the process of implementation, it is imperative to investigate the performance impact of EHR usage. Such research could significantly contribute to improving the usage of EHR systems and proposing novel procedures for the public sector.

The current literature reveals several significant research gaps in the context of EHR usage. These gaps include a lack of exploration into the relationship between cognitive and emotional dimensions of trust in EHR usage, limited studies addressing the mediating role of emotional trust in connecting cognitive trust with system usage during EHR usage, and a dearth of research on the influence of security on emotional trust within EHR usage. Additionally, there is insufficient attention given to the impact of EHR usage on the performance of healthcare professionals in Jordan, with a surprising absence of studies applying the theory of planned behaviour (TPB) to the context of EHR usage in Jordan. These research gaps present a valuable opportunity to advance the current understanding of EHR usage and its implications in the Jordanian healthcare landscape.

#### 1.4 Research Questions

- **RQ1:** What influence does healthcare professionals' emotional trust have on their actual usage of EHR in Jordanian public hospitals?
- **RQ2:** What is the influence of perceived behavioural control on the healthcare professionals' actual usage of EHR in Jordanian public hospitals?

- **RQ3:** What is the influence of social factors on the healthcare professionals' actual usage of EHR in Jordanian public hospitals?
- **RQ4:** What is the influence of technological characteristics (perceived usefulness, perceived ease of use) on the emotional trust of healthcare professionals in Jordanian public hospitals?
- **RQ5:** What is the influence of organisational characteristics (facilitating conditions, data confidentiality, data integrity, data availability) on the emotional trust of healthcare professionals in Jordanian public hospitals?
- **RQ6:** Does the emotional trust of healthcare professionals mediate the relationship between the technological characteristics perceived usefulness, perceived ease of use) and the actual usage of EHR in Jordanian public hospitals?
- **RQ7:** Does the emotional trust of healthcare professionals mediate the relationship between the organisational characteristics (facilitating conditions, data confidentiality, data integrity, data availability) and the actual usage of EHR in Jordanian public hospitals?
- **RQ8:** To what extent does the actual usage of EHR affect the performance of healthcare professionals in Jordanian public hospitals?

#### 1.5 Research Objectives

- **RO1:** To examine the influence of healthcare professionals' emotional trust on their actual usage of EHR in Jordanian public hospitals.
- **RO2:** To examine the influence of perceived behavioural control on healthcare professionals' actual usage of EHR in Jordanian public hospitals.
- **RO3:** To examine the influence of social factors on healthcare professionals' actual usage of EHR in Jordanian public hospitals.

**RO4:** To examine the influence of technological characteristics (perceived usefulness, perceived ease of use) on the emotional trust of healthcare professionals in Jordanian public hospitals.

**RO5:** To examine the influence of organisational characteristics (facilitating conditions, data confidentiality, data integrity, data availability) on the emotional trust of healthcare professionals in Jordanian public hospitals.

**RO6:** To test the mediating effect of the healthcare professionals' emotional trust on the relationship between the technological characteristics (perceived usefulness, perceived ease of use) and the actual usage of EHR in Jordanian public hospitals.

RO7: To test the mediating effect of the healthcare professionals' emotional trust on the relationship between organisational characteristics (facilitating conditions, data confidentiality, data integrity, data availability) and the actual usage of EHR in Jordanian public hospitals.

**RO8:** To examine the impact of EHR actual usage on the performance of healthcare professionals in Jordanian public hospitals.

#### 1.6 Research Scope

This quantitative research is primarily focused on public hospitals, specifically those affiliated with the MoH, comprising a total of 33 hospitals. The Royal Medical Services and educational hospitals were excluded due to their separate administrative structures. Furthermore, the significant population served by MoH hospitals factored into this decision. The private sector was not taken into account, as the implementation of EHR is not a standard practice in their healthcare facilities. This study delves into the individual level, targeting healthcare

professionals, including physicians, dentists, pharmacists, nurses, and allied medical practitioners who rely on the EHR system in their daily tasks. Furthermore, this study employs a cross-sectional temporal separation design as the basis for comprehending the problem of the study and establishing the intricate relationships among the variables under investigation.

#### 1.7 Significance of the Study

This study provides significant contributions to the literature on EHR usage and healthcare professionals' performance in Jordan, both in terms of theory and practical applications. The following sections outline the theoretical and practical contributions of this study.

#### 1.7.1 Theoretical Contributions

The present study carries several noteworthy theoretical implications. Firstly, it conducts a comprehensive review of the existing literature on EHR technology usage, illuminating previously overlooked aspects that could aid future studies in identifying gaps within technology models.

Furthermore, this study introduces a fresh perspective by amalgamating cognitive and emotional trust factors within a technological context. Beaudry and Pinsonneault (2010) have contended that emotions wield significant influence over the adoption of technologies, and rely solely on cognitive factors which may fall short of explaining all the antecedents of behaviour. Consequently, this research delves into the impact of both cognitive and emotional trust on EHR technology use,

enriching current comprehension, particularly in societies like Jordan, characterised by high-power distance cultures.

A third substantial contribution lies in the extension of the TPB by Ajzen (1991) to encompass cognitive and emotional trust factors, building upon the research of Komiak and Benbasat (2006). Additionally, the study incorporates cognitive factors such as perceived usefulness, perceived ease of use, facilitating conditions, and the information technology security model (CIA) proposed by Dehling and Sunyaev (2014) that contain confidentiality, integrity, and availability as dimensions of security, particularly within the healthcare context. This model significantly advances the current understanding of how trust dimensions impact the usage of EHR systems among healthcare professionals, suggesting that emotional trust mediates the relationship between cognitive trust factors and EHR usage.

A fourth theoretical contribution of this study lies in its focus on the ramifications of technology usage in developing countries, addressing a crucial area that prior research has underscored but not thoroughly explored. While previous studies predominantly centered on measuring the actual use of the system as the primary outcome, this study introduces the individual performance construct proposed by Delone and McLean (1992) into the TPB. This creates a comprehensive model that enhances the current understanding of technology usage.

Lastly, this research addresses the intricacies of the healthcare environment by introducing a comprehensive model that scrutinises the impact of system characteristics on EHR usage among healthcare professionals in Jordan. This holistic approach aims to bridge a gap where previous research often concentrated on specific system usage characteristics while neglecting other critical factors pivotal to understanding technology utilisation in healthcare settings.

#### 1.7.2 Practical Contribution

This study presents a multifaceted contribution with significant implications. Firstly, it provides an up-to-date assessment of EHR usage in Jordan, offering valuable insights for practitioners to evaluate the current state of EHR implementation in the country. The second practical contribution of this study lies in its expected findings, which will elucidate how healthcare professionals' emotional trust impacts their usage of EHRs in hospital settings. These findings hold the potential to enhance professionals' performance, ultimately leading to the delivery of high-quality patient services and alleviating pressure on Jordan's public hospitals. Despite the necessity of EHR technology, healthcare professionals have displayed reluctance in its adoption, which could be attributed to various factors, such as the sensitive nature of the information shared among healthcare providers, inadequate training and technical support, and the absence of dedicated IT departments in hospitals.

Thirdly, the study is poised to yield results that can serve as valuable guidelines for the Jordanian public sector, enabling them to assess their existing policies and strategies for enhancing EHR usage among professionals in public hospitals. This potential impact extends to the 33 hospitals affiliated with the Ministry of Health, the 14 hospitals under the Royal Services, and the 2 educational hospitals in Jordan. Moreover, taking security concerns into account during EHR adoption could prove advantageous for the entire healthcare industry. This approach will elevate awareness of current practices, foster trust, encourage EHR usage, and potentially inspire the private healthcare sector to adopt these systems. It will also

serve as a reference point for hospitals to refine their current practices related to healthcare professionals, ultimately enhancing the quality and quantity of EHR data. This, in turn, can position hospitals to gain a competitive edge and pursue international opportunities.

#### 1.8 Definitions of Key Terms

The terms commonly used in this thesis are described as follows:

- a) Actual Usage: the extent to which healthcare professionals believe that the implementation of EHR is appropriate for their work (Bossen et al., 2013).
- **b) Availability:** the ability to access the features of computing and information systems that manage data, as well as the security mechanisms that safeguard system information (Sattarova Feruza & Kim, 2007).
- c) Confidentiality: the prohibition of unauthorised users from reaching, utilising, and displaying needed information about the system (Sattarova Feruza & Kim, 2007).
- **d) Data Integrity:** ensuring that data and information are not altered or modified and authorisation is required to modify them (Sattarova Feruza & Kim, 2007).
- e) Electronic Health Records: an electronic version of historical patient information saved over time that contains critical clinical and managerial data relevant to a patient (Centre for Medicare and Medicaid Services [CMS], 2023).
- **f) Emotional Trust**: the level of confidence and comfort in using EHRs to share patient information with other healthcare professionals (Esmaeilzadeh, 2020).

- **g) Facilitating Conditions:** the degree to which a healthcare professional believes that there is assistance, support, and information material when they encounter difficulties or barriers in using the EHR (Teo, 2010).
- h) Healthcare Professionals: physicians, pharmacists, nurses, dentists, and allied medical professionals who work in the healthcare sector to provide medical services to patients (National Data Catalogue [NDC], 2023).
- i) Healthcare Professionals' Performance: the extent to which desirable results were achieved by healthcare professionals (Dahleez et al., 2020).
- j) Individual Characteristics: a psychological process that impacts an individual's behaviour in attaining experiences (Hurriyati, 2005, as cited in Werang, 2018).
- k) Organizational Characteristics: the equity and uniformity of member interests, which hold significance within cooperative structures (Hansmann, 1996, as cited in, James & Sykuta, 2005).
- Perceived Behavioural Control: the healthcare professional's belief in their ability to control personal or external factors that might help or hinder their behavioural performance (Ajzen, 1991).
- m) Perceived Usefulness: the extent to which healthcare professionals believe that using EHR will help them achieve their job objectives and improve their performance in a hospital setting (Davis, 1989).
- n) Perceived Ease of Use: the degree to which healthcare professionals believe that the use of EHRs is effortless and uncomplicated and that they can navigate the system without much effort (Davis, 1989).
- o) Social Factors: the extent to which healthcare professionals perceive the importance of using an EHR for the service provider (Thompson et al., 1991).

- **p) Social Characteristics**: the perceived influence to either take or avoid a specific behavioural choice (Lu, Yao, et al., 2005).
- q) System Characteristics: the inherent features and attributes of a system that play a crucial role in shaping the system's functionality and effectiveness (Dori et al., 2019).
- r) Theory of Planned Behaviour: a behaviour theory that explains and predicts an individual's behaviour based on attitudes and beliefs (Ajzen, 1991).
- s) **Technological Characteristics**: the attributes and capabilities of technology that are determined by their design (Cheng, 2015).

#### 1.9 Organisation of Chapters

This study consists of five chapters, and its framework is as follows:

**Chapter 1** represents a short overview of the research and its problems. This chapter also describes the research questions, objectives, scope, significance, and definitions of important terms. The end of the chapter explains the organisation and structure of the thesis.

Chapter 2 conducts a review of relevant theories, models, and frameworks, as well as the dependent variable within the relevant context. In addition, this chapter aims to define the constructs for creating the research model and developing the research model and hypotheses.

**Chapter 3** explains the research methodology and design. The chapter covers the research paradigm that is pertinent to the study, the research design, the

development of the survey questionnaire, the technique for sampling, the sample size, the process for collecting data, and the techniques and tools used for data analysis.

Chapter 4 presents the results of the data analysis. This includes the response rate and the demographic profile of the participants, as well as a descriptive analysis conducted using Statistical Package for the Social Sciences (IBM-SPSS). Additionally, the data was analysed using partial least squares (PLS). The validity and reliability of the measurement model were evaluated, and the structural model was analysed to determine the significance of the path coefficients and to test the hypotheses.

**Chapter 5** presents the study's primary findings, discussed in the preceding chapter concerning the study's research objectives. The chapter also covers the study's contributions, conclusions, and recommendations for future research.

#### **CHAPTER 2**

#### LITERATURE REVIEW

#### 2.1 Introduction

This chapter commences with an exploration of the background, definitions, and advantages of EHRs. Subsequently, it evaluates several theories and models related to the adoption and usage of EHRs, including the Technology Acceptance Model (TAM), Unified Theory of Acceptance and Use of Technology (UTAUT), Task-Technology Fit (TTF), and DeLone and Mclean Information System Success Model (DMISM). Additionally, this chapter addresses research gaps and conducts a literature review focused on the identification of characteristics, formulation of hypotheses, and conceptual models relevant to EHR.

#### 2.2 Overview of EHR

This section offers a comprehensive review of EHRs, covering their historical evolution, definitions, advantages, and challenges. Additionally, the existing body of literature explores the various interpretations of EHRs, their benefits in the healthcare context, and the impediments linked to their adoption and usage.

#### 2.2.1 The Evolution of Health Records

The historical development of health records can be traced back to the 1920s when healthcare professionals began documenting patient care, treatments, and complications using medical records (MRs), which were predominantly paper based at the time (Evans, 2016; Vries, 2020). The transition to computerization in healthcare commenced in 1966 with the introduction of the first computer system in

an intensive care unit (ICU). Over the past 45 years, significant advancements in computer data storage capabilities have greatly benefited various aspects of healthcare technology, including EHRs. The concept of today's EHR systems began to take shape in the late 1960s and early 1970s (Osawe, 2019). The subsequent decades, particularly the 1980s and 1990s, witnessed notable innovations and opportunities for EHR advancement. For instance, the first voice recognition system for medical records was developed in 1982 (Vries, 2020). In the early 1990s, there was a rapid surge in technological advancements and system developments, leading to the commercialisation of EHRs (Osawe, 2019). EHR technology has remained closely intertwined with technological progress and is poised to evolve further in sync with future technological developments.

#### 2.2.2 EHR Definitions

The EHR, as defined by Yamada (2008), is described as a longitudinal electronic record that emerges from healthcare meetings, encompassing a broad spectrum of patient health information, including demographics, issues, progress notes, vital signs, medications, immunisations, laboratory data, medical history, and radiology reports. Additionally, the EHR functions to automate the workflow of clinical patient data, generate a comprehensive record of patient encounters, and support various activities related to healthcare services, either directly or indirectly, through interfaces that facilitate quality management, decision-making, and outcome reporting (Yamada, 2008). In alignment with this, the CMS (2023) provides a definition of the EHR as an electronic repository of historical patient information that accrues over time, housing crucial clinical and managerial data that pertain to each

patient. For the purposes of this study, the CMS (2023) definition of the EHR was adopted as the working description.

#### 2.2.3 Benefits of EHR to Healthcare Delivery

Based on the definitions of EHR, the main benefits of EHR can be summarised as follows:

- 1- Cost reduction: The financial benefits of EHR are not easily quantifiable but exist in terms of financial improvements and reductions of business expenses (Hillestad et al., 2005; Orji, 2016). Using the EHR allows savings in radiology tests, fewer billing errors, lower drug costs, and improved financial reimbursements (Orji, 2016; Wang et al., 2003).
- 2- Increased healthcare access: Using an EHR can result in accurate and upto-date information about patients that is accessible from various locations (Orji, 2016). Communication, coordination, measurement, and care management are key capabilities of using EHR (Hillestad et al., 2005). Additionally, prescription orders, insurance filing, follow-up reminders, and web resources related to patient treatment procedures can all benefit from the use of EHR technology (Orji, 2016).
- 3- Error reduction: The use of EHR in the healthcare system can reduce errors and losses that were previously caused by redundant paperwork, medical errors resulting from adverse drug events, and billing errors (Ambinder, 2005). Furthermore, the EHR can eliminate redundant diagnostic tests, reduce adverse event rates, and increase patient safety (Orji, 2016). Also, EHR can reduce operating expenses and improve the