

**A COMPARATIVE STUDY OF JOB SATISFACTION
OF EMPLOYEES IN GERMAN AND
JAPANESE ORGANIZATION**

By

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4612

DEDICATION

To my beloved mother.

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TABLE OF CONTENTS

Dedication	ii
Acknowledgements	iii
Table of contents	iv
List of appendix	v
Abstrak	vi
Abstract	vii
Chapter 1 - INTRODUCTION	1
1.1 Background of the Study	1
1.2 The Problem	2
1.3 Research Objective	3
1.4 Significance of the Study	4
1.5 Scope of the Study	4
Chapter 2 - LITERATURE REVIEW	6
2.1 Introduction	6
2.2 Review on the Impact of Types of Management	6
2.3 Job Satisfaction	10
2.3.1 Job satisfaction and age	11
2.3.2 Job satisfaction and gender (sex)	12
2.3.3 Job satisfaction and marital status	13
2.3.4 Job satisfaction and income	14
2.3.5 Job satisfaction and experience	14
Chapter 3 - METHODOLOGY	15
3.1 Sample	15
3.2 Questionnaire	16
3.3 Data Collection	17
3.4 Data Analysis	18
Chapter 4 - RESEARCH FINDINGS	19
4.1 Sample Profile	19
4.2 Results	20
Chapter 5 - DISCUSSION	26
5.1 Comparison of Job Satisfaction Level	26
5.2 Effects of Biographic Variables on Job Satisfaction	28
5.3 Limitations of this Study	30
5.4 Future Directions	31
REFERENCES	33
APPENDICES	36

LIST OF APPENDIX

Appendix A	Questionnaire	36
Appendix B	Intercorrelations of job satisfaction items	39

ABSTRAK

Kajian ini bertujuan menganalisa perbezaan taraf kepuasan kerja di antara pekerja pengeluaran di organisasi-Jepun, dan pekerja pengeluaran di organisasi Jerman. Kajian ini juga bertujuan untuk mengkaji kesan angkubah angkubah (umur, jantina, jangka masa pekerjaan, pendapatan dan taraf perkahwinan) pada taraf kepuasan kerja di antara pekerja pengeluaran di organisasi Jepun dan pekerja pengeluaran di organisasi Jerman. Data di kumpul melalui borang soalselidik yang telah diedarkan. 56 borang soalselidik dari organisasi Jepun dan 60 borang soalselidik dari organisasi Jerman telah diterima balik dan data yang diterima itu telah pun di kaji. Keputusan yang diperolehi menunjukkan bahawa tiada kaitannya diantara jenis pemilik organisasi, kepuasan kerja dan angkubah angkubah yang dikaji.

ABSTRACT

This study was conducted to examine the difference in job satisfaction of production workers employed in Japanese and German organizations. In addition it was designed to see the effect of demographic variables (age, sex, experience, income and marital status) on job satisfaction of employees in these two organizations. Using the questionnaire technique, data was collected from 56 and 60 production workers working in Japanese and German organizations respectively. The results show that neither the ownership nor the demographic variables influenced the job satisfaction scores.