

## TRANSFORMING LEADERSHIP IN LIBRARIES THROUGH AN INNOVATIVE AND MOTIVATED WORKFORCE

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### ABSTRACT

Creating an innovative and motivated workforce has never been more challenging for leadership in libraries. Demands for services frequently outstrip the resources—money, time, and people—that are available. Librarians look for more effective ways to make their voices heard as priorities are set organisation-wide. And the constant expectation that they will provide articulate, effective leadership too often creates stresses in both their personal and professional lives. This paper attempts to examine two key questions : Firstly, how well-positioned are Libraries in organisations to meet current and future challenges? It will look into insights needed to help libraries respond to a rapidly-shifting landscape. such as how to think strategically—about emerging needs of users, about changing expectations of library staff, about new technologies, and about the long-range plans for the library within a larger institutional context. Lastly how effective are librarians own leadership by looking at deepening their insights and broaden their repertoire of useful approaches to leadership.