



# THE ROLE OF THE NATIONAL LIBRARY IN TRANSFORMING LIBRARIES

By
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### National Library of Malaysia's Acts

National Library Act 1972 (Act 80) (Include amendments as at 1 January 2006) An Act for the establishment of the National Library of Malaysia to provide leadership on matters pertaining to libraries.

Deposit of Library Material Act 1986 (Act 331) An Act to make provision for the collection, conservation, bibliographical control and use of library material published in Malaysia and to provide for matters connected therewith

# THE OBJECTIVES OF THE ESTABLISHMENT OF NATIONAL LIBRARY OF MALAYSIA

To make available for the use of present and future generation a national collection of library resources

To facilitate nation-wide access to library resources available within the country and abroad

To provide leadership on matters pertaining to libraries

#### GOVERNANCE



National Library Act (Act 80)

Policies / Guidelines

**GOVERNANCE** 

Deposit of Library Material Act (Act 331)

**Cabinet Papers** 



#### NATIONAL LIBRARY OF MALAYSIA



## VISION

"The National Library of Malaysia as a world class leader in library development, services and leadership by the year 2020"

# MISSION

"To enhance the delivery of quality information resource through library services in order to build a knowledge society"



#### THE FUNCTIONS OF THE NATIONAL LIBRARY OF MALAYSIA

To advise and assist in the national planning and development of libraries

To co-operate with professional and other bodies at national and international level for the development of libraries

To provide training in order to upgrade professionalism in library matters

To promote the establishment of a network of special libraries in keeping with national standards of provision

To promote and facilitate the establishment of a nationwide system of public libraries in keeping with national standards of provision

To promote and facilitate the inculcation of the reading habit

### TO ADVISE AND ASSIST IN THE NATIONAL PLANNING AND DEVELOPMENT OF LIBRARIES

To advise the Minister on National Policies on all matters pertaining to libraries

To work with central agencies in order to ensure library development is included in the Five Year Malaysia Plan

To provide consultancy and advisory services in library planning and development

To lobby the role of NLM in the national policy

To enhance the role of NLM in the knowledge-economy

To set the minimum required qualification for recruitment of library staffs in public sector

### TO CO-OPERATE WITH PROFESSIONAL AND OTHER BODIES AT NATIONAL AND INTERNATIONAL LEVEL FOR THE DEVELOPMENT OF LIBRARIES

- Persatuan Pustakawan Malaysia (PPM)
  - ✓ To cooperate with Persatuan Pustakawan Malaysia (PPM) in joint programme in establishing standards and guidelines
  - ✓ To work closely with PPM in providing training and continuous professional development
  - Conference of Southeast Asian Librarians (CONSAL)
- Conference of Directors of National Libraries in Asia and Oceania (CDNLAO)
- Conference of Directors of National Libraries (CDNL)
- International Federation of Library Associations and Institutions (IFLA)
- United Nation Educational and Scientific Organisation (UNESCO)
- ASEAN Committee on Culture and Information (ASEAN COCI)

### TO PROVIDE TRAINING IN ORDER TO UPGRADE PROFESSIONALISM IN LIBRARY MATTERS

To ensure continuous professional development for all libraries in Malaysia

NLM as referral agency for posts in the library profession

To provide input in the library school's curriculum (member of Curriculum Committee for Information Studies Faculty, UiTM)

Member of Malaysian Qualifications Agency, Ministry of Education

Member of special task force under Ministry of Education

# TO PROMOTE AND FACILITATE THE ESTABLISHMENT OF A NATIONWIDE SYSTEM OF PUBLIC LIBRARIES IN KEEPING WITH NATIONAL STANDARDS OF PROVISION

To provide development funding to state public libraries

To plan and manage rural library development under federal government

**Board of Directors in State Public Library Corporation** 

To formulate standards and guidelines on the establishment and management of public libraries

### TO PROMOTE THE ESTABLISHMENT OF A NETWORK OF SPECIAL LIBRARIES IN KEEPING WITH NATIONAL STANDARDS OF PROVISION

To recruit professional and supporting staff in all central agencies libraries

To provide training for professional and supporting staff

To provide consultancy and advisory services

To monitor special libraries network

To provide guidelines on the establishment and management of special libraries

### TO PROMOTE AND FACILITATE THE INCULCATION OF THE READING HABIT

To promote and provide in media and information literacy to special libraries, public libraries and school libraries

Secretariat of the National Committee on Reading Promotion

To conduct survey and research related to reading habits and profile of Malaysians

# National Library of Malaysia's Policies and Strategic Plan











### 13,584 Libraries In Malaysia



**Rural Libraries** 

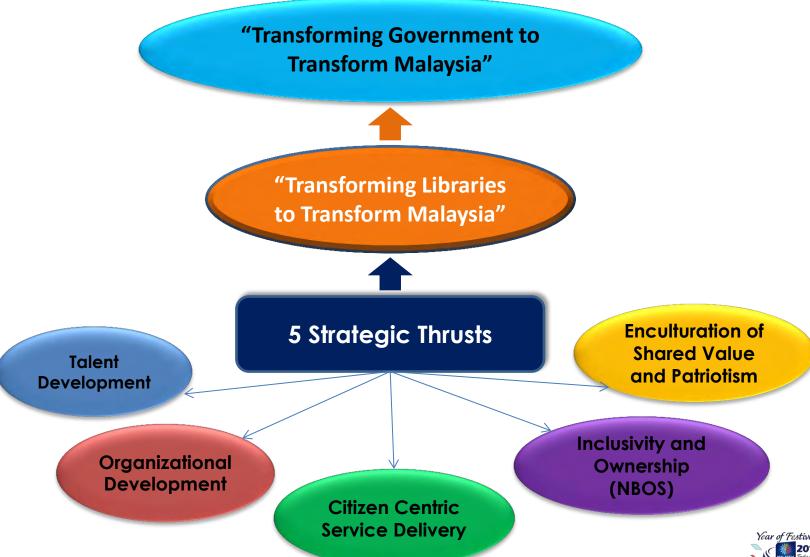
Special Libraries Community Development Department (KEMAS) Resource Centre

#### LIBRARY POSTS / STAFF IN MALAYSIA

Types of Libraries	Categories		
	Management and Professional	Supporting	Total
National Library of Malaysia	144	368	512
Special libraries - Government Agencies - Rural Library	164 -	1,515 1,732	1,679 1,732
Public Libraries	131	3,095	3,226
Statutory Bodies/Private Agencies	248	686	934
<ul><li>Academic Libraries</li><li>a. Public Institution of</li><li>Higher Learning</li><li>b. Private Institution of</li><li>Higher Learning</li></ul>	670 395	2,180 629	2,850 1,018
TOTAL	1,752	10,199	11,951

# MALAYSIA PUBLIC SERVICE DEPARTMENT'S TRANSFORMATION PLAN





# NATIONAL LIBRARY OF MALAYSIA TRANSFORMATION PLAN



### **5 Strategic Thrusts**



Increase
comptency,
Performance,
Productivity
and Innovation
Skill of public
servant

Increase
Capability and
Revitalise
public
organisations

Increase
Efficiency and
Effectiveness
of public
service
delivery

Increase
Networking and
Strategic
Collaboration
(multiple-helix)
local and
international

Enculture the spirit of Patriotism, Share Values, Ethos and Integrity



## NATIONAL LIBRARY OF MALAYSIA TRANSFORMATION PLAN

### PERPUSTAKAAN NEGARA MALAYSIA

#### Strategic Thrust/Strategic Measures/Strategic Initiatives

STRATEGIC THRUSTS	STRATEGIC MEASURES	STRATEGIC INITIATIVES
ST:1 Revitalising Public Servants	1	1
ST:2 Re-Engineering Public Organisations	2	2
ST:3 Enhancing Service Delivery	2	5
ST:4 Inclusiveness And Ownership	1	2
ST:5 Enculturing Shared Values	1	1
JUMLAH	7	11





### MALAYSIA LIBRARY TRANSFORMATION PLAN



#### Strategic Thrusts/Strategic Initiatives

**ST:1** 

Revitalising Public Servants

 Library Assistants Certificate (Certified by Librarians Association of Malaysia and National Library of Malaysia)

**ST:2** 

Re-Engineering Public Organisations

- Enhance the function and organizational structure of the National Library of Malaysia
- Create Centralised Services

**ST:3** 

Enhancing Service Delivery

- In4skills: Conquer the World with Knowledge
- Knowledge in MyMIND Reading Programme to increase the societies' reading level
- Community Knowledge Centre Rebranding the Rural Library
- WeR4u
- Access 4 All





### MALAYSIA LIBRARY TRANSFORMATION PLAN



#### Strategic Thrusts/Strategic Initiatives

ST:4
Inclusiveness
And
Ownership

- 4-1 SmartNet
  - To strengthen the Malaysian Ubiquitous Library (u-Pustaka) as the National Information Hub
  - •To increase the number of Samsung Smart Library to other States in Malaysia
  - •To increase the collection of electronic resources
- 4-2 MyRC n Beyond Malaysia Resource Centre (MyRC)
  - To increase Malaysiana Corner in other ASEAN member states library

ST:5
Enculturation
of shared
Values and
Patriotism

• 5-1 To instill patriotism spirits and shared values



## NATIONAL LIBRARY OF MALAYSIA TRANSFORMATION PLAN



#### Strategic Initiatives:

# Access 4 All



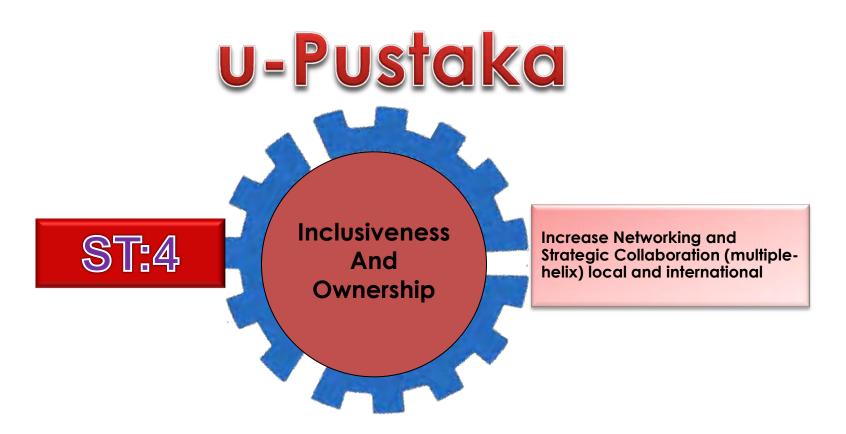
- To increase the efficiency and effectiveness of public service delivery through NLM Digital
- 2. To increase the sharing of information resources through u-Pustaka



## NATIONAL LIBRARY OF MALAYSIA TRANSFORMATION PLAN

# PERPUSTAKAAN NEGARA MALAYSIA

#### Strategic Initiatives:





## **U-Pustaka:** The Malaysian Ubiquitous Library Initiative





http://www.u-library.gov.my





# **U-Pustaka:** The Malaysian Ubiquitous Library Initiative





Endless Celebrations

#### COMMUNITIES OF INTEREST (COI) - FOR CHILDREN, YOUTH & ADULTS



#### **NLM DIGITAL PORTAL**



**Endless Celebrations** 

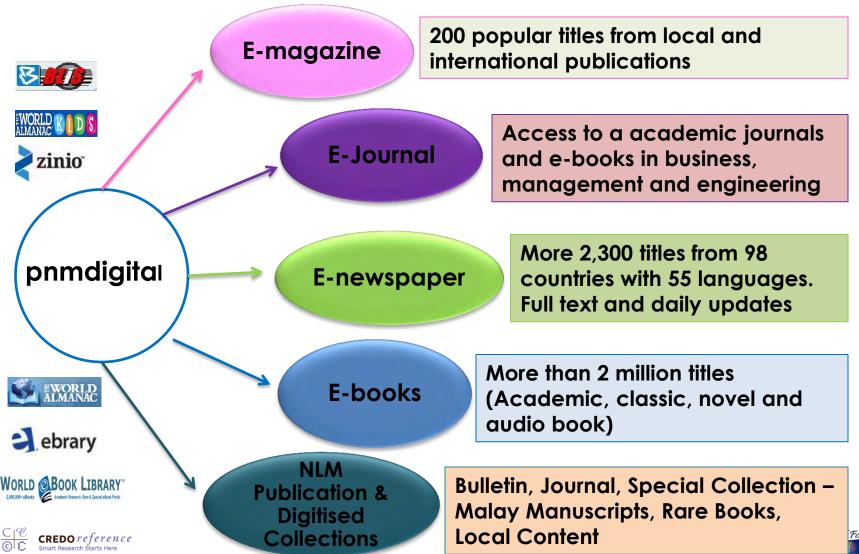
#### http://www.pnmdigital.gov.my



#### NLM Electronic Resources Portal



Enhancing Service Delivery: Accessibility to NLM's Collection anytime, anywhere by anyone



#### **CHALLENGES**

To ensure library funding

To strengthen library-related functions in national agenda

To strengthen library transformation in the digital environment

To promote cultural heritage, contributing to education, skills and research in order to support business and creative industry (e.g. knowledge tourism)

To enhance governance on library matters



### THANK YOU

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### **Human Capital Development**

Training Road Map

**Level of Competency** 

0 – 3 Years (Basic)

Pendedahan dan Penerapan Budaya Kerja Organisasi 4 – 9 Years (Intermediate)

Pembangunan dan
Peningkatan Kompetensi
dalam bidang tugas
perpustakaan

10 Years and above (Advance)

Pengukuhan Kompetensi dalam bidang kepakaran kepustakawanan