

**THE PRACTICES OF CUSTOMER SATISFACTION SURVEY  
AMONG MALAYSIAN LIBRARIES**

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**ABSTRACT**

*This paper aims to identify the current practices of customer satisfaction survey (CSS) among Malaysian libraries. A self-developed questionnaire was used to gauge the respondents' opinions on the implementation of CSS in their library. The questionnaire was distributed to 150 Malaysian libraries comprising samples of academic, public and special libraries. Descriptive and crosstabs statistics were used in the data analysis. The results of the study revealed that most libraries 1) start to implement CSS from year 2000 to 2010; 2) have applied CSS as a part of ISO requirement; 3) generally CSS is managed by Customer Services Division, 4) use Self Develop Instruments and study will be done on a yearly basis. The results also revealed that there are apparent lacks of CSS training and results distribution among the library staff. There are few suggestions on improving CSS such as forming focus group discussion, online survey, involve more respondents and create CSS standard among Malaysian library.*

**Keywords:** Customer satisfaction survey; Malaysia; Academic library; Public library; Special library

**ABSTRAK**

*Kertas kerja ini bertujuan untuk mengenal pasti amalan semasa kajian kepuasan pelanggan (KKP) antara perpustakaan di Malaysia. Satu soal selidik yang dibangunkan sendiri telah digunakan bagi mendapatkan pendapat responden terhadap pelaksanaan KKP di perpustakaan mereka. Soal selidik telah diedarkan kepada 150 perpustakaan Malaysia yang terdiri daripada perpustakaan akademik, awam dan khusus. Data penemuan dianalisis secara deskriptif. Keputusan kajian*

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*menunjukkan bahawa kebanyakan perpustakaan 1) mula melaksanakan KKP dari tahun 2000 hingga 2010; 2) telah memohon KKP sebagai sebahagian daripada keperluan ISO; 3) secara amnya KKP diuruskan oleh Bahagian Perkhidmatan Pelanggan, 4) membangunkan sendiri instrumen kajian dan kajian akan dilakukan pada setiap tahun. Kajian ini juga mendapati bahawa terdapat kekurangan latihan KKP dalam kalangan kakitangan perpustakaan. Terdapat beberapa cadangan untuk meningkatkan KKP seperti membentuk kumpulan perbincangan secara khusus "focus group", kaji selidik dalam talian, melibatkan lebih responden dan mewujudkan standard KKP antara perpustakaan Malaysia.*

**Kata kunci:** *Kajian kepuasan pelanggan; Malaysia; Perpustakaan akademik; Perpustakaan awam; Perpustakaan khusus.*

## **INTRODUCTION**

Nowadays, the weight and towering demands to produce better quality products and services not only apply to charge to every business organizations but also to public sectors, non-profit organizations as well as libraries. In order to achieve the goals, many strategies were adopted by various organizations, both in the private and public sectors. One of the strategies adopted is by means of measuring the overall customer satisfaction. This strategy is actually an exercise to understand the customers views on the quality and value of the products and services rendered to them. As a result, it will assist to improve the overall quality of products and services as libraries would be able to understand the general user perceptions. More often than not, librarians will carry out customer satisfaction survey to collect data from the feedbacks and responses in regards to the overall strength of the library collection, general library usage, staff professionalism and the improvement required. These concept of has been historically used by libraries to described their services quality (Nitecki,1996).Subsequently the survey will definitely support the library in improving the existing library policy and budget planning.

Quantitative and qualitative methods are widely used to measure the common customer satisfaction. An example of quantitative method is by providing structured questionnaire. While, qualitative method is through conducting interviews with individuals, focus groups, and as well as by general observation. Currently there are many quantitative instruments that are used by libraries such as SERVQUAL and LibQUAL. SERVQUAL which was developed by Parasuraman, Zeithaml, and Berry (1988) and at present it is extensively used by numerous academic libraries in

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the USA (Nitecki & Herson, 2000). While, LibQUAL survey evolved from a conceptual model based on the SERVQUAL instrument and offered to the library community by the Association of Research Libraries (Association of Research Libraries Statistics and Assessment Program, 2014). The literature reviews done have led to the discovery of earlier studies done on CSS in many categories and types of libraries. For instance, studies done on academic libraries (Junaida, Mahadir & Sharunizam, 2010; Kiran, 2010; Kumar, 2012; Norliya, 2009), public libraries (Haruki & Lisa, 2011; Ladhari & Morales, 2008) and special library (Liu & Nancy, 2007). Table 1 shown below is the statistic on the types of libraries in Malaysia (Raslin, 2011). In general there are six types of libraries and its total up to 2,436 libraries.

Table 1: Types of Libraries in Malaysian

| <b>Types of Libraries</b>    | <b>Numbers</b> |
|------------------------------|----------------|
| National Library             | 1              |
| Public Library               | 319            |
| Rural Library                | 1,089          |
| Special Library              | 487            |
| Library in Private Agency    | 174            |
| Academic Library (IPTA/IPTS) | 366            |
| <b>Total Numbers</b>         | <b>2,436</b>   |

From the researcher preliminary survey, there is no visible consensus found among the Malaysian libraries in relation to the use of standard instruments in measuring customer satisfaction. Hence, majority of libraries have developed their own distinctive instruments to cater their own specific library requirements.

A universally accepted "*Instruments Standard*" is definitely crucial to ensure libraries explicitly used the correct and desirable instruments that should have an undeniable degree of reliability and authenticity in measuring customer satisfaction.

Without doubts that there is a lack of definitive study done to examine the practices on gathering and compiling a well-accepted and accurate information and data on customer satisfaction. This paper aims to identify the current practices and trends on the use of customer satisfaction survey among Malaysian libraries. It is hope that the findings will help librarians to understand more on the current condition of the customer satisfaction and conducting the surveys in their libraries.

## **LITERATURE REVIEW**

There are various theories or model that was used in measuring customer satisfaction, one of it, is the use of SERVQUAL. The model was developed by Parasuraman, Zeithaml, and Berry (1988) emphasized on how to measure customer's perceptions on the quality of services rendered. This model suggests that there are five main dimensions which have a great magnitude that contributed to the core of the model created (three originals and two combined dimensions).

SERVQUAL is a mechanism to shift the assessment of quality of a library from the traditions of measuring collection size and counting incidents of its uses, to begin investigating how the provision of services relates to the library users' service quality expectations (Nitecki, 1996).

Table 1: SERVQUAL Model  
(Source: Parasuraman, Zeithaml, and Berry, 1988)

| <b>Dimensions</b> | <b>Definitions</b>  |
|-------------------|---|
| Reliability       | Physical facilities, equipment and appearance of personnel                            |
| Assurance         | Ability to perform the promised service dependably and accurately                     |
| Tangibles         | Willingness to help customers and provide prompt service                              |
| Empathy           | Knowledge and courtesy of employees and their ability to inspire trust and confidence |
| Responsiveness    | Caring, individualized attention the firm provides its customers                      |

There is also other example studies conducted, in which the SERVQUAL were adopted and customized; and used to study the customer satisfaction in various types of libraries. As an example, Kumar (2012) has used SERVQUAL in his study on academic libraries in the State of Kerala in Southern India. He used likert scale rank 1-5 (from strongly disagree to strongly agree) to measure library services. While, Junaida et al (2010) have done a study on users' acceptance to the services quality in Malaysian academic libraries and analyzed three types of data, (i) Cronbach's coefficient alpha, (ii) descriptive analysis and (iii) correlations analysis.

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LibQUAL proposed three dimensions for data on the measurement of service quality as in Table 2 (Association of Research Libraries Statistics and Assessment Program, 2014). For examples, Riadh and Miguel (2007) used LibQUAL in the Canadian Public Libraries to measure the quality of library service.

Table 2: LibQual Model  
(Source: Association of Research Libraries Statistics  
and Assessment Program, 2014)

| <b>Dimensions</b>   | <b>Definitions</b>  |
|---------------------|---|
| Effect of service   | About interaction between customer and library staff especially in the aspect of care and competence. |
| Information control | The delivery of information that library provide to user.   |
| Library as place    | About the physical characteristics of the library.  |

There are other earlier studies that used self-developed questionnaire to measure customer satisfaction. Study by Norliya (2009) in the three faculties at the Malaysian public universities used self-developed questionnaire to evaluate the libraries performance by measuring the users' satisfaction against the library services, infrastructure, place, space, collection and information. Another study by Kiran (2010) used self-administered questionnaire at the University of Malaya Library.

There was also other similar study done such as at Edo State Central Library, Nigeria by Basil and Patience (2012) that was aimed to measure the public library information resources, facilities and services. The study used questionnaire and observation as its instruments. Meanwhile, study by Haruki and Lisa (2011) in Echigawa Library, Japan used two types of measurements. Self-developed questionnaire and personal interview were respectively used to measure the perceptions on public library services by library visitors and staff.

## **METHODOLOGY**

A self-developed questionnaire was used to gauge the respondents' opinions on the implementation of CSS in the library. The objectives of this study are as below:

- i. To investigate the purpose of CSS study

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- ii. To determine the management of CSS
- iii. To identify the elements of CSS
- iv. To identify study design
- v. To identify how CSS results reported

Questionnaire was divided into eight sections comprising matters on library profiles, study objectives and respondents feedbacks. The questionnaire was distributed to 150 Malaysian libraries comprising of academic, public and special libraries. Data collection exercise was conducted in August 2014 by from the hardcopy questionnaire and online survey.

## **FINDINGS**

### **Data Collection by Questionnaire**

Table 3 presents data findings from data collection by questionnaire. A total of 150 questionnaires were distributed to Malaysian Libraries. Only 40 (26.66%) were returned and later used as sample for the data analysis. The data was analyzed using descriptive statistics and percentage tabulation.

Table 3: Data collection by questionnaire

| <b>Printed Form</b> | <b>Online</b> |
|---------------------|---------------|
| 11 (27.50%)         | 29 (72.50%)   |
| Total Answer: 40    |               |

### **Categories of Libraries**

The majority of the respondents were from Government Owned Academic Libraries- (IPTA) (55%) followed by the Private Owned Academic Libraries (30%). Other respondents were from Public (12.50%) and Special Libraries (2.50%) respectively.

Table 4: Categories of libraries

| <b>Items</b>                      | <b>%</b> |
|-----------------------------------|----------|
| Academic Library – Public (IPTA)  | 55%      |
| Academic Library - Private (IPTS) | 30%      |
| Public Library                    | 12.50%   |
| Special Library                   | 2.50%    |

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**CSS in the Libraries**

A total of 62.5% respondents stated that CSS started in their library within the year 2000-2010 naturally as a result from the implementation ISO in the library. ISO implementation require library to conduct CSS in order to identify the customer requirements towards library services, facilities and also collections.

Table 5: CSS begins in Libraries

| <b>Number of Library</b> | <b>Year</b> |
|--------------------------|-------------|
| 22.50%                   | 2011 - 2014 |
| 62.50%                   | 2000 - 2010 |
| 2.50%                    | 1990 - 1999 |
| 12.50%                   | No Answer   |

In Malaysia, university libraries are more keen on obtaining the MS ISO 9001: 2000 certifications to exhibit the library's commitment to quality. The main purpose of the Quality Management System is to identify the customer requirements and followed by continual customer feedback to measure customer satisfaction (Kiran, 2010).

**CSS Divisions in the Libraries**

About 27.5% responded by indicating that Customer service are the most involved department at the libraries. However at other libraries, some respondents have indicated other departments such as circulation division, corporate communication division and information management as the most involved in CSS. This results shows that there is no collective views among libraries on the most involved department in CSS initiatives.

Table 6: CSS Divisions in the Library

| <b>Library Division</b>             | <b>%</b> |
|-------------------------------------|----------|
| Customer Service                    | 27.50%   |
| Circulation                         | 10%      |
| Corporate Communication             | 10%      |
| Information Management              | 10%      |
| Research                            | 5%       |
| References                          | 5%       |
| Quality                             | 5%       |
| Planning & Development              | 5%       |
| Management                          | 2.50%    |
| Education Technology and Publishing | 2.50%    |

|                        |       |
|------------------------|-------|
| Chief librarian office | 2.50% |
| No Answer              | 15%   |

### **CSS Training**

The Table 6 below reveals that most of the library staff has a lack of training (70%) in relation to CSS. Only (30%) of the library staffs have actually attended CCS training. Respondent’s feedbacks have also indicated in Table that there are many types of CSS training attended by library staff.

Table 7: The number of CSS Training

| <b>Items</b> | <b>%</b> |
|--------------|----------|
| Yes          | 30%      |
| No           | 70%      |

Table 8: CSS Training

| <b>CSS Courses</b>  |
|---|
| Courses on effective service counter  |
| Workshop on Library Liaison Officer   |
| Courses on data analysis using SPSS   |
| Workshop on analysis of customer feedback & complaints  |
| Questionnaire development for Customer Satisfaction Study   |
| Bengkel Kajian Impak Projek Perintis U-Pustaka  |
| Workshop on online survey   |
| Quantitative data analysis with IBM SPSS for windows: Parametric & non-parametric statistical tests |
| Workshop on research methodology  |
| Workshop on foundation of SPSS  |
| I-Salient   |
| SPSS  |

### **Development of CSS Instruments**

Majority of libraries have develop their own customized CSS instruments (85%) and this is followed by libraries adopting external instruments (12.50%) and other instruments (10%). Due to the issue of copyright and subscription fees, only few libraries used existing instrument by external parties.

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Table 9: Development of CSS Instruments

| Items   | %      |
|---|--------|
| Self-Develop Instruments                                | 85%    |
| Instruments from external parties.<br>Example: LibQUAL. | 12.50% |
| Others  | 10%    |
| Adapted from external parties.<br>Example: SERVQUAL     | 7.50%  |
| Assistance by Consultant                                | 2.50%  |

**CSS Methods**

In general various types of libraries prefer to use questionnaire as their CSS method as compared to individual interviews, focus group, and observation and feedback cards.

Table 10: CSS Methods

| Libraries       | Items         |                       |             |             |                |        |
|-----------------|---------------|-----------------------|-------------|-------------|----------------|--------|
|                 | Questionnaire | Individual interviews | Focus Group | Observation | Feedback cards | Others |
| IPTA            | 95.45%        | 18.18%                | 18.18%      | 31.81%      | 13.63%         | 9%     |
| IPTS            | 100%          | 16.67%                | 8.33%       | 25%         | 8.33%          | 16.67% |
| Public Library  | 100%          | 40%                   | 20%         | 20%         | 20%            | -      |
| Special Library | 100%          | -                     | -           | -           | -              | -      |

**CSS Frequency**

CSS normally conducted by once a year in the libraries (62.50%) and two times a year (20%).

Table 11: CSS Frequency

| Frequency        | %      |
|------------------|--------|
| 4 times a year   | 2.50%  |
| 3 times a year   | 2.50%  |
| Twice a year     | 20%    |
| Once a year      | 62.50% |
| 1 time in 2 year | 10%    |
| 1 time in 3 year | 2.50%  |

### **Items Listed in the CSS**

Most respondents indicated that customer service were the highest in term of their involvement in CSS (95%), and this is followed by learning facilities and overall service (92.50%), enquiries and referral service (82.50%).

Table 12: Items of CSS

| <b>Items</b>                                  | <b>%</b> |
|---|----------|
| Customer services                             | 95%      |
| Learning facilities                           | 92.50%   |
| Overall services                              | 92.50%   |
| Enquiries and referral services               | 82.50%   |
| Arrangement of library collection             | 80%      |
| Inter-library loan service                    | 67.50%   |
| Computer lab                                  | 67.50%   |
| Opening hours                                 | 65%      |
| Accessing information from outside of library | 65%      |
| Information Literacy Class                    | 60%      |
| Wi-Fi   | 40%      |
| Others  | 17.50%   |

### **CSS Reported**

Table 13 shows how CSS was reported in the library. Most of the respondents explained that CSS report is part of their meeting agenda (90%) and this is followed by reports papers (70%) and Information sharing sessions (47.50%).

Table 13: Report of CSS

| <b>Items</b>                             | <b>%</b> |
|--|----------|
| Meetings                                 | 90%      |
| Reports papers                           | 70%      |
| Information sharing sessions among staff | 47.50%   |
| Exhibition                               | 12.50%   |
| Bulletin                                 | 12.50%   |
| Conference/Seminar                       | 5%       |
| Journal                                  | 2.50%    |
| Others                                   | 2.50%    |

## **DISCUSSION AND CONCLUSION**

This study revealed the data and information on the general and specific practices on customer's satisfaction by Malaysian libraries in year 2014. It provides useful information on how to develop and plan a reliable customer's satisfaction survey in the libraries. This study found that most of libraries start to implement CSS within the range of year 2000 to 2010 (62.50%), due to the ISO requirement; generally CSS is managed by Customer Services Division (27.50%), use self-develop instruments (85%) and study will be done on a yearly basis (62.50%). The results also revealed that there are apparent lacks of CSS training (30%) and results distribution among the library staff (47.50%). In order to improve CSS in library, there are few suggestions can be applied such as forming focus group discussion, online survey, create CSS standard among Malaysian libraries. There are some limitations in this study; further study should be focus by types of libraries and in-depth study by qualitative approach.

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