



KEMENTERIAN  
PENDIDIKAN  
MALAYSIA

**FINAL REPORT**  
**FUNDAMENTAL RESEARCH GRANT SCHEME (FRGS)**

*Laporan Akhir Skim Geran Penyelidikan Fundamental (FRGS)*  
*Pindaan 1/2014*

**A RESEARCH TITLE:** Nurturing Pioneering Minds Towards Innovation-Based Economy: Leveraging the Innovative Performance on Human Capital through Social Embeddedness and Pro-Innovativeness Organisational Architecture

**PHASE & YEAR:** 1/2012

**START DATE:** 1 June 2012

**END DATE:** 30 November 2014

**EXTENSION PERIOD (DATE):** 1 June 2014 – 30 November 2014

**PROJECT LEADER:** Dr Hasliza Abdul Halim

**PROJECT MEMBERS:** 1. AP Dr Noor Hazlina Ahmad  
(including GRA) 2. Prof T Ramayah

**PROJECT ACHIEVEMENT (Prestasi Projek)**

**B**

**ACHIEVEMENT PERCENTAGE**

Project progress according to milestones achieved up to this period

0 - 50%

51 - 75%

76 - 100%

Percentage (please state #%)

100

**RESEARCH OUTPUT**

Number of articles/ manuscripts/ books

(Please attach the First Page of Publication)

Indexed Journal

1 chapter in a book  
1 ISI index

Non-Indexed Journal

2

Conference Proceeding  
(Please attach the First Page of Publication)

International

4

National

Intellectual Property  
(Please specify)

(ISI Journal). The Quest for Innovative Human Capital: The Effects of Pro-Innovativeness Architecture and Social Embeddedness, *Australian Journal of Basic and Applied Science*, 8(12), 93-103 (2014)

(Chapter in the book- SCOPUS) Intellectual Capital Strategy Management for Knowledge-Based Organizations, edited by Ordóñez de Pablos, Tennyson, and Zhao, *Intellectual Capital Strategy Management for Knowledge-Based Organizations*, IGI Global, Dessinator of Knowledge (2013)

(Non-Index Journal) Transforming Malaysia towards an innovation-led economy by leveraging on human capital. *Economic, Business, Management, and Information System Journal*, Vol 13, No 1. 50-57 (2012)

(Non-Index Journal) The Growth of Innovative Performance among SMEs: Leveraging on Organisational Culture and Innovative Human Capital, *Journal of Small Business and Entrepreneurship Development* 2(1), 1-19 (2014)

(Conference) Transforming Malaysia towards an Innovation-Led Economy: Leveraging on Innovative Human Capital. IMHA 2012. Universiti Bina Nusantara (BINUS), Jakarta, 18th -19th May 2012.