

UNIVERSITI SAINS MALAYSIA

Second Semester Examination
Academic Session 1994/95

April 1995

AOU651 - MANAGERIAL ETHICS

Time : [3 hours]

INSTRUCTION :

Please make sure that this examination paper consists of **TWO (2)** printed pages before you begin.

There are seven questions here. Answer **FIVE (5)** questions only. Question number **ONE (1)** is compulsory.

1. Discuss the five fundamental ethical principles that can be used in our ethical reasoning for choosing particular alternatives and justifying difficult decisions and actions.
[20 marks]
2. Discuss some of the ethical issues human resource managers should be concerned with in their daily operations.
[20 marks]
3. Discuss how individual characteristics, structural variables and organisational culture affect the ethical and unethical behaviour of individuals in organisations.
[20 marks]
4. Keith Davis (1975) discussed five broad guidelines or obligations that business professionals should follow to be socially responsible. Discuss these guidelines by giving examples where necessary.
[20 marks]

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5. Debate the ethical concerns (arguments for and criticisms against) that surround the presence of MNEs operations in developing host countries.

[20 marks]

6. What are some of the ways in which the Malaysian government acts to influence business behaviour? Do you agree or disagree that the government should regulate business? Explain.

[20 marks]

- 7.a. Discuss the four moral leadership styles and the ethical systems on which they are based as described by Hitt (1990).

[10 marks]

- b. Which leadership style do you personally consider to be attractive? Give reasons.

[10 marks]

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